



**2025
Sanofi-Regeneron
Diversity, Equity and Inclusion Mid-Career
Award**

Applicant Instructions

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Contact Information:

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Introduction

The Dermatology Foundation (DF) and the Skin of Color Society (SOCS) have partnered to create an impactful opportunity to advance health equity in the specialty of dermatology. The DF and SOCS are pleased to offer a research award made possible by a generous \$1 million contribution -- **the 2025 Sanofi-Regeneron Diversity, Equity and Inclusion Mid-Career Award**.

This substantial new award will expand the understanding of dermatological issues impacting underrepresented or underserved groups in medicine and adds a critical piece to the pipeline of investigators working to address healthcare disparities.

Designed to support the research of exceptional mid-career investigators, it is the expectation that **Sanofi-Regeneron DEI Mid-Career Award** applicants are actively pursuing “R” funding to further their research and academic careers in dermatology.

About the Dermatology Foundation

The purpose of the Dermatology Foundation is simple but powerful. For nearly sixty years, the Dermatology Foundation has identified and supported the early career work of investigators with great potential. Our research awards have helped launch outstanding research and academic careers and have helped make the practice of dermatology what it is today. To date, the Foundation has awarded more than 2,500 research awards to enable advancements in patient care by providing nearly \$86 M in funding for discovery to talented investigators. The Dermatology Foundation has a proven track record of funding novel ideas and individuals who are dedicated to expanding the understanding of dermatologic conditions and diseases.

About the Skin of Color Society

The Skin of Color Society is a globally recognized leader in advancing skin of color dermatology, with dermatologist members from 30 countries around the world. Founded in 2004 by Dr. Susan C. Taylor, the society’s mission is to achieve health equity and excellence in patient care through research, education, mentorship, and advocacy. Since inception, SOCS has worked tirelessly to strengthen the pipeline of dermatology students, and residents as well as comprehensively train dermatology fellows in delivering culturally competent care to diverse populations. SOCS membership includes highly skilled mentors across dermatology subspecialties (medical, cosmetic and surgical), and practice settings (private practice, public service and academia). SOCS has successfully mentored hundreds of medical students, dermatology residents and fellows and has awarded various research, fellowship, observership, career development and innovation grants to early and mid-career dermatologists.

Award Details

a. Description

The **Sanofi-Regeneron Diversity, Equity and Inclusion Mid-Career Award** would fund the research of outstanding investigators with an established trajectory of excellence in basic, clinical, or translational science. The supported research projects are expected to yield novel results that expand the understanding and address health care disparities. ***The area of study would advance aspects of dermatology related to dermatological issues impacting underrepresented or underserved groups in medicine.*** Research proposals are expected to be hypothesis-driven and should span a three-year period.

b. Amount and Effective Date

The **Sanofi-Regeneron Award** provides **\$100,000 in annual support for up to three years.** Award funds may be used for any combination of salary and related benefits, and project expenses supporting a meritorious project. Award funds may not be used for indirect expenses. Funding for year one of the award will be effective **July 1, 2025.**

c. Award Eligibility Requirements

This award is designed to support outstanding mid-career investigators committed to advancing aspects of dermatological issues impacting underrepresented or underserved groups in medicine. The specific eligibility requirements are as follows:

1. The proposed project must address an issue impacting groups underrepresented/underserved in medicine
2. Strong demonstrated commitment to research
3. At least 75% of their time is committed to research
4. Appropriate training and experience in relevant research
5. Faculty appointment in an accredited dermatology department/division, within 12 years of appointment as an Assistant Professor (as of January 1, 2025)
6. M.D.; M.D., Ph.D.; D.O.; or Ph.D. degree
7. Cannot hold other DF support at the time of funding (CDA-Yr3 recipients may apply)

Recipients may concurrently hold federally funded awards or their equivalent (e.g., NIH, VA, DOD, FDA, Doris Duke, Burroughs Wellcome, etc.).

Applicants belonging to groups that are underrepresented/underserved in medicine are encouraged to apply for this award.

Award Details (cont.)

d. General Eligibility Requirements

The **Sanofi - Regeneron Diversity, Equity and Inclusion Mid-Career Award** is subject to the Dermatology Foundation's general eligibility requirements for its Research Award Program, which must be met at the time of funding (i.e., July 1, 2025). As a result, the research funded by this award must be conducted in the U.S. under the sponsorship of a division or department of dermatology that has an ACGME-approved dermatology residency program. A project involving human subjects must have IRB approval at the time funding commences and throughout the term of the award. Award funds may not be used for indirect expenses.

e. Application Deadline

Applications for the **2025 Sanofi - Regeneron Diversity, Equity and Inclusion Mid-Career Award** will be accepted by the Dermatology Foundation beginning **September 15** through **December 1, 2024**. Please note the submission procedure requires applicants to submit their application via the new [DF Mid-Career Research Award Portal](#).

f. Additional Considerations

There is no limit to the number of award applications that may be submitted per institution.

g. Selection Process

Each of the award recipients will be selected by the DF and SOCS Collaborative according to a well-defined evaluation process based on the National Institutes of Health procedure for research grants. The collaborative review process will identify worthy applicants—talented researchers with the ideas, thought leadership and experience needed to pave the way for scientific advancements and improvements in patient care. Application for renewal of the award is required for years two and three and will be based on a review of progress to date.

Application Instructions

To apply for the **2025 Sanofi Regeneron Diversity, Equity and Inclusion Mid-Career Award**, you will need to assemble the following items, as directed in the following table:

- a. NIH bio-sketch
- b. Research proposal
- c. Budget
- d. Letter of support from the dermatology chair/chief
- e. Short and long layperson's description of research project
- f. Black and white headshot
- g. Original figures – *Optional*

Application Instructions (cont.)

All components of your application package must be submitted through the [DF Mid-Career Research Award Portal](#) no later than **December 1st, 2024 at 11:59 PM CST**. All required documents below must be uploaded in individual pdfs. Receipt of your application will be confirmed via email.

Item	Description and Requirements
a. NIH bio-sketch	Provide your current NIH bio-sketch. Be sure to limit the number of pages to 5. Also, be sure to disclose prior, current and pending research support (aims must not overlap with those proposed in application).
b. Research proposal	Provide up to a two-page description of your proposed research project. Your proposal must include title of project, specific aims, background and preliminary data, experimental design and methods, projected results and significance, and references/literature cited. Font size must be at least 12 pt. with no more than 15 characters per inch and no more than six lines within a vertical inch. Citations may be in a smaller font size. Leave one-inch margins on all sides. Do not append any additional material.
c. Detailed budget	Provide a one-page, three-year budget that identifies how award funds will be used. Provide appropriate justification for each line item. The DF employs the NIH definition of direct costs; please be sure no indirect costs are included in your budget.
d. Letter of support from dermatology chair/chief	Provide a letter of support from your chair on your institution's letterhead. The letter must certify that 75% of your time is devoted to research and it should identify departmental commitments/resources that have been devoted to support you (e.g., space, protected time, development funds and technical support). Additional comments relevant to the review of your application (e.g., including institutional/special resources, patient registries, etc.) are encouraged. The letter can be up to two pages .
e. Short and long lay description of research project (separate pdfs)	Provide two descriptions of your research proposal in lay terms for use in the DF's printed award announcements. The short version should be limited to 100 words. The long version should be limited to one page . Margins may be no smaller than 1" and a 12-pt. font must be used.
f. Black and white headshot (<i>in jpg please</i>)	Provide a file containing a black and white photo of you dressed professionally. Vertical orientation is required. The file must be at least 150 DPI at 8x10.
g. Research Proposal Figures (<i>optional</i>)	For greater clarity, provide a file containing only those images/figures in your proposal. Do not include additional information.

Questions regarding the application process? Please contact the DF office at 847-328-2256 (8:30 a.m. – 5 p.m. central time) or DFRAP@dermatologyfoundation.org.